

## Standards

Number	Title	Description
Standard 1	Shared Vision	An education leader promotes personalized student success by thinking and planning strategically to create and sustain an organizational vision of learning that is shared and supported by the school community.
Standard 2	Culture of Learning	An education leader promotes personalized student success by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning.
Standard 3	Decision Making	An education leader promotes personalized student success by accessing and using appropriate data to inform decision making at all levels of the system.
Standard 4	Management	An education leader promotes personalized student success by ensuring management of the resources for a safe, efficient, and effective environment.
Standard 5	Family and Community	An education leader promotes personalized student success by collaborating, communicating, engaging, and empowering others inside and outside the organization to pursue excellence in learning.
Standard 6	Ethics	An education leader promotes personalized student success by operating in a fair and equitable manner with personal and professional integrity.
Standard 7	Advocacy	An education leader promotes personalized student success by advocating for children and public education in the larger political, social, economic, legal, and cultural context.
Standard 8	Personal & Professional Growth	An education leader promotes personalized student success by supporting professional growth of self and others through practice and inquiry.
Standard 9	Objective Performance Standards	Section 1073.1 of the Public School Code of 1949 provides that "the employment contract for a district superintendent shall include objective performance standards mutually agreed to in writing by the board of school directors and the district superintendent."