

PALMERTON AREA SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Tuesday, August 15, 2023
Parkside Boardroom, 680 Fourth Street, Palmerton, PA

1. CALL TO ORDER 5:30 P.M.: PLEDGE OF ALLEGIANCE

2. ROLL CALL:

Ms. Connell	Ms. Haas	Ms. King	Ms. Larvey	Mr. Mazepa	Mrs. Paules
Mr. Paules	Ms. Recker	Ms. Snyder	Dr. Frankelli	Mr. Kish	Atty. Lochinger

3. STUDENT REPORT:

4. SUPERINTENDENT’S REPORT:

5. BUSINESS MANAGER’S REPORT:

6. BOARD MEMBER REPORTS:

7. OLD BUSINESS:

- A. High school library renovation
- B. High school auditorium mold remediation
- C. Junior high school and S.S. Palmer Elementary elevators
- D. Weight room renovation

8. PUBLIC PARTICIPATION (POLICY #903):

There shall be time available for public participation at the beginning and end of each board meeting. The beginning session is open for agenda items only and the ending session is open for any agenda times or issues relating to school district policies and operations. Informal requests shall be afforded five (5) minutes for presentation. Should the speaker find the five (5) minute time allotment to be insufficient for his/her presentation, a more detailed written presentation shall be an option. Please note that public interruption of the meeting will detract from the meeting.

9. MEETING MINUTES:

- A. Motion for the Board of School Directors to approve the board meeting minutes from July 18, 2023 and August 1, 2023.

Motion by: _____ Seconded by: _____
 Vote: Yes _____ No _____ Absent _____ Abstentions _____

10. CONSENT AGENDA:

- A. Motion for the Board of School Directors to approve the attached consent agenda.

Motion by: _____ Seconded by: _____
 Vote: Yes _____ No _____ Absent _____ Abstentions _____

11. OTHER:

- A. Motion for the Board of School Directors to approve retroactively the Collective Bargaining Agreement with the Palmerton Area Education Association effective July 1, 2023 through June 30, 2027 (enclosure).

Motion by: _____ Seconded by: _____
 Vote: Yes _____ No _____ Absent _____ Abstentions _____

12. PUBLIC PARTICIPATION:

13. FOR THE GOOD OF THE ORDER:

14. ADJOURNMENT:

Motion by: _____ Seconded by: _____

Vote: Yes _____ No _____ Absent _____ Abstentions _____

PALMERTON AREA SCHOOL DISTRICT

CONSENT AGENDA

Tuesday, August 15, 2023

1. FISCAL:

- A. Approve Accounts Payable Reports (enclosures)
- B. Approve Treasurer's Reports (enclosures)
- C. Approve Budget Transfers (enclosures)
- D. Approve retroactively the proposal from ACM Associates, Inc., Allentown, PA, for mold remediation in the high school auditorium not to exceed \$8,500.00 (enclosure)
- E. Approve the Nonprofessional Performance Rights Application for the Drama Club's performance of *The Play That Goes Wrong*, for November 30, 2023, December 1, 2023, and December 2, 2023 at an estimated cost of \$1,420.00 (enclosure)
- F. Approve the Concord Theatricals Musical Agreement for the Drama Club's performance of *Chicago: Teen Edition*, for April 4, 2023 through April 6, 2024 at an estimated cost of \$3,050.00 (enclosure)
- G. Accept the donation from Frances A. & Frances J. Carazo for \$500.00 to the Aevidum Activity Club

2. PERSONNEL:

- A. Approve Sage Nalesnik as Health/Physical Education Teacher at the High School at Master's, Step 2, at an annual salary of \$49,500 effective August 16, 2023, subject to increase pursuant to any final, ratified collective bargaining agreement for the 2023-2024 school year
- B. Approve Cathy Eckman as Long-Term Substitute Elementary Teacher at S.S. Palmer Elementary at Bachelor's, Step 2, at an annual salary of \$48,000 effective August 16, 2023 through the end of the 2023-2024 school year, subject to increase pursuant to any final, ratified collective bargaining agreement for the 2023-2024 school year
- C. Approve Valarie Kuehner as English/Social Studies Teacher at the High School at Master's, Step 9, at an annual salary of \$56,500 effective August 16, 2023, subject to increase pursuant to any final, ratified collective bargaining agreement for the 2023-2024 school year
- D. Approve the following as Building-Based Substitute Teachers effective August 16, 2023 through the end of the 2023-2024 school year, subject to increase pursuant to any final, ratified collective bargaining agreement for the 2023-2024 school year:

Alyssa Miller	High School	Bachelor's, Step 2	\$48,000
Adam Reichard	Junior High School	Bachelor's, Step 2	\$48,000
Mason George	S.S. Palmer Elementary	Bachelor's, Step 1	\$47,000
Alexandra Madison	Parkside Elementary	Bachelor's, Step 1	\$47,000

E. Approve the following as Instructional Assistants at a rate of \$17.41 per hour effective August 16, 2023:

Amanda Coombs
Caitlin Hettler
Kristy Santee
Victoria Smith

F. Approve the following uncompensated leave request:

Employee #5701	From September 18, 2023 through September 22, 2023
Employee #253	From August 22, 2023 (1/2) day, August 23, 2023, and August 24, 2023

G. Approve the following for Family & Medical Leave:

Employee #406	From August 22, 2023 through September 15, 2023
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H. Approve Tonia McCole as Guest Teacher at a daily rate of \$110.00 effective August 16, 2023

I. Approve the following Club Advisors for the 2023-2024 school year subject to increase pursuant to any final, ratified collective bargaining agreement:

Lindsay Moninghoff	Student Council Co-Advisor	\$1,005.50
Rhianna Rivera	Student Council Co-Advisor	\$1,005.50
Kristen Perdew	Buddies Club	--

J. Approve the following Mentors for the 2023-2024 school year subject to increase pursuant to any final, ratified collective bargaining agreement:

Brent Harris	<i>for</i> Matthew Blanchard	\$1,475.00
Tammy Hoffman	<i>for</i> Chelsea Hutnick	\$1,475.00
Karoline Anthony	<i>for</i> Rachael Parham	\$1,475.00
Bronwyn Cseh	<i>for</i> Isabelle Beedle	\$1,475.00
Natalie Madeira	<i>for</i> Audrey Hoffman	\$1,475.00
Shanna Koscinski	<i>for</i> Kimberly Carlson	\$1,475.00
Ashley Williams	<i>for</i> Joey Roetz	\$1,475.00
Lauren Salerno	<i>for</i> Lindsay Fronheiser	\$1,475.00
Jennifer Danzeisen	<i>for</i> Perla Javier Ortiz	\$ 737.50 for 1 st semester only
Susan Dellicker	<i>for</i> Perla Javier Ortiz	\$ 737.50 for 2 nd semester only
Dawn Burke, Co-Mentor	<i>for</i> Valarie Kuehner	\$ 737.50
Michael Gombert, Co-Mentor	<i>for</i> Valarie Kuehner	\$ 737.50

K. Approve the Contracted Crossing Guard Employment Agreements with the following for the 2023-2024 school year (enclosures):

Mary Bowman
Linda Duyka
MaryEllen Rhoads
Ann Woginrich

L. Approve the following Substitutes at the rate of \$10.00 per hour effective August 16, 2023:

Kathleen Ahner	as Substitute Custodian, Substitute Food Service Worker, Substitute Secretary, and Substitute Instructional Assistant
MaryEllen Rhoads	as Substitute Food Service Worker and Substitute Secretary

M. Accept the following resignations:

Anne Bleiler	Guidance Counselor-HS	Effective August 10, 2023
James Hunsicker	Football Assistant Coach (1/2)	Effective July 31, 2023
Shawn Leadbetter	Football Volunteer Assistant Coach	Effective August 15, 2023
Ethan Recker	Football Volunteer Assistant Coach	Effective August 15, 2023
Jonathan Perloni	Girls' Soccer Assistant Coach	Effective August 15, 2023

N. Approve the following Coaches for the 2023-2024 school year effective August 16, 2023:

Shawn Leadbetter	Football Assistant Coach (1/4)	\$1,050.00
Ethan Recker	Football Assistant Coach (1/4)	\$1,050.00
James Hunsicker	Football Volunteer Assistant Coach	--
Jonathan Perloni	Girls' Soccer Head Coach	\$4,219.00
Connor Russo	Girls' Soccer Assistant Coach	\$2,771.00
David O'Brien	Girls' Soccer Volunteer Assistant Coach	--

O. Approve the following additional Palmerton Area Music Parents' Association (PAMPA) Volunteer Chaperones for the 2023-2024 school year effective August 16, 2023:

Garry Mack
Jennifer Sommers
Tara Spiker

P. Approve the following as Fall Event Workers at a rate of \$23.00 per event effective August 16, 2023:

Pamela Andrews	Miriam Hedes	Justin Petersen
Craig Borland	Kelly Heinrich	Andrew Remsing
Rebecca Christman	Michael J. Horvath	Thomas Smelas
Jessica Cohen	John Hrebik	David Smith
Michael Gombert	Vicki McHugh	William Zeky
Jyneal Green	Amy Morgan	
Edward Hedes	Christine Owens	
<i>Pending receipt of clearances:</i>		
Robert Everett	William Papay	
Alton Hoffman	John Wilk	

Q. Remove Kristy Santee from the current Substitute Food Service Worker list

R. Approve tuition reimbursements (enclosure)

3. OTHER:

- A. Approve the KRE Security, LLC, Athletic Security Services Agreement for the 2023-2024 school year (enclosure)
- B. Approve the KRE Security, LLC, District Security Services Agreement for the 2023-2024 school year (enclosure)
- C. Approve the following KRE Security Guards for the 2023-2024 school year:

David Barto	Sabu Richards
Jarrold Emes	Enrique Sanchez
Christopher Marrone	Mark Thomas
Matthew Pender	

- D. Approve the Student Athletic Handbook for the 2023-2024 school year (enclosure)
- E. Approve the Coaches Handbook for the 2023-2024 school year (enclosure)
- F. Approve the athletic season passes and ticket prices for the 2023-2024 school year (enclosure)
- G. Approve the following George’s Transportation bus drivers for the 2023-2024 school year:

Kyle Ahner	Benjamin George	Karen Laub
Lori Ahner	Danielle George	Rebekah Lorah
Emma Beal	Dean George, Jr.	Timothy Lorah
Virgie Behler	Leon George	Cynthia Marx
Jolene Black	Lonnie George	Rebecca McMullen
Rodney Cameron	Amber Getz	Colleen Rubin
Nicole Capuano	Francis Goss	Sarah Salter
Lyle Cetnar	Faro Hager	Cara Serfass
Kelli (Keys) Crostley	Donna Hahn	Amanda Spitzer
Henry Dorward	Barry Hoffman	Gary Stahler
Susan Dorward	Pamela Imler	Diane Strohl
Donald Duffield III	Robert Jennings	Roxanne Stroup
Dennis Erkinger	LeRoy Kemmerer	Cynthia Vivona
Craig Fenoff	Tracey Kline-Carey	Steven Vlossak
Donna Fischer	Johnette Kralik	Thomas Williams
Kimberly Frable	Walter Kroboth	Trudy Ziegenfuss
Barry George	Gary Kuehner	

- H. Approve the bus routes for the 2023-2024 school year (enclosure)
- I. Approve the Program Placement Agreement with Lehigh Learning Academy for the 2023-2024 school year (enclosure)
- J. Approve the Intergovernmental Agreement for Title I Equitable Services with the CLIU #21 for the 2023-2024 school year (enclosure)

- K. Approve the Memorandum of Understanding with CONCERN-Professional Services for Children, Youth, & Families (enclosure)
- L. Approve the Letter of Understanding with PathStone, Child & Family Development Services, beginning August 16, 2023 through August 16, 2024 (enclosures)
- M. Approve the Public Preschool Memorandum of Understanding and Protection of Personally, Identifiable Information with PathStone beginning August 16, 2023 through August 16, 2024 (enclosure)
- N. Approve the field trip request to attend the wrestling tournament hosted by KSA Events at the Gaylord Palms Resort & Convention Center in Orlando, FL, on December 26, 2024 through December 30, 2024 (enclosure)
- O. Approve Jamie Schuler to attend the Pennsylvania Association for Supervision and Curriculum Development (PASCD) Recalibrating our Approach to Adolescent Literacy meeting in Williamsport, PA, on September 13, 2023 at an estimated cost of \$226.96 (enclosure)
- P. Approve the second reading and adoption of the following policies (enclosures):
 - 1) Policy #006 Meetings
 - 2) Policy #221 Dress & Grooming