#### PALMERTON AREA SCHOOL DISTRICT PALMERTON, PA November 19, 2019

#### **BOARD MINUTES**

An executive session was held tonight at 6:00 P.M. concerning personnel and legal matters.

The regular meeting of the Palmerton Area School District Board of Directors was held on November 19th, 2019, at 6:30 P.M. in the Conference Room of the Administration Office. Vice President Recker presided.

#### **FLAG SALUTE**

Present: Directors Fallow, Haas, Harry, Paules, Recker, Scherer, and Smale

**ROLL CALL** Absent: Director Baumgardt and Gildner

Al Lonoconus – Interim Superintendent, Ryan Kish - Business Manager/Board Secretary, Shawn Lochinger – Solicitor

## OTHER ATTENDANCE

#### ATTENDANCE SUPERINTENDENT'S REPORT:

- This week is National Education Week. November 20<sup>th</sup> is Education Support Professionals Day where secretaries, aides, maintenance, cafeteria, bus drivers and other employees are recognized. November 22<sup>nd</sup> is set aside to honor our substitutes. On behalf of Board of Education, would like to recognize education professionals for outstanding work in making Palmerton great for every child.
- Honored long term school directors Tammy Recker, Josh Smale, Josanne Harry, Sherry Haas, and Charles Gildner.
- Bomb threat was made, staff did great job of investigating. Will advise board to prosecute if necessary. Encourages parents to speak to their students about the seriousness of the situations.
- Active shooter and lock down drills recently conducted went well. State and local police commended staff and students. More drills will be forthcoming.
- Attended Veterans Day at Palmer well done.
- Was able to witness a fire drill at Parkside today and was impressed how well behaved the students were. Staff and students did great job.

#### STUDENT REPORT - Erica Messics:

- Provided a summary of happenings and events from around the district, including: Environmental clubs trip to Gettysburg, Seniors attended Veterans Day program, Christmas Story drama club tickets being sold online and holding toy drive with play, art classes celebrated Bob Ross, NHS induction and blood drive, PAAC donations, Leo Club donations to Special Olympics, Jr. Class fundraisers, FBLA testing, cross country and golf championships, and district soccer games hosted.

#### PAEA REPORT – Kelly Beblavy:

- Provided a summary of happenings and events from around the district, including: Jr. High drug and alcohol essay contests winner, Bomber pride day, Stem day for elementary, Toy Story room, Veterans Day programs, Thanksgiving lunches,

Towamensing food drive, Towamensing environmental club and peer tutoring program.

#### **BUSINESS MANAGER'S REPORT:**

- Annual Financial Report submitted to state.
- Local auditors in next week for single audit federal programs.
- Moody's credit rating A1 Moody's described the district as having a strong financial position.

#### **BOARD MEMBER REPORTS:**

#### CCTI Report – Director Fallow

- Culinary art school holding gourmet French cuisine take out day. Also hosting spaghetti dinner to benefit North Schuylkill QB who was injured. See CCTI website for more details.

#### PSBA Report – Director Fallow

- Will be attending board reorganization webcast from PSBA. Will provide copies of presentation to new board members.

#### IU Report – Director Haas

- IU presented General Operating budget, once in 10 years they had to increase total budget to schools. Palmerton's share looks to be going up slightly for new year.
- Saw video of behavioral health services offered by IU amazing job.

#### Library Report – Director Haas

- Shared upcoming events going on at the Library including Children's Christmas Party December 16<sup>th</sup>, basic pet first aid December 7, art show January 26, make and take ginerbreak house December 11, healing during the holidays December 14.
- Library closed December 23<sup>rd</sup>, 24<sup>th</sup>, and 25<sup>th</sup>. December 30<sup>th</sup> open 10-2. Closing December 31<sup>st</sup> and January 1<sup>st</sup>.

#### **PUBLIC PARTICIPATION:**

Doris Zellers – Questioned the roles of the security officers being hired by the district and how the metal detector policy is keeping kids safe. Dr. Lonoconus responded that officers would have routine safety and security duties such as patrolling the halls, help staff with altercations, school safety and support, monitor visitors, and coordinate with law enforcement. They are certified to carry but can only detain, not arrest. The metal detector policy is also being put in place because there was no policy, the generic policy would not outline specific details, but the procedures would.

Jason Behler – Palmerton fire chief thanked administrators and teachers for supporting fire prevention – was able to reach 648 kids. Volunteerism low in department and around the state. New bill could allow school district option to forgive property tax for volunteers. Dr. Lonoconus mentioned looking into a fire crew program for the students in school.

#### CONSENT AGENDA APPROVED

Director Haas moved, seconded by Director Smale, to approve the attached consent agenda.

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried. MINUTES Approved the Board Minutes from October 15, 2019 and the November 5, 2019 minutes from

the following committees: Comprehensive Plan, Curriculum, and Technology, Building and

Grounds, and Policy.

**FINANCIAL** 

**REPORTS** Approved the Treasurer's Report and Accounts Payable Report.

**TUITION** Approved the attached tuition reimbursement.

**SUB REMOVED** Removed Katie Michael from the substitute list.

**BUS DRIVERS** Approved the attached additional bus drivers.

**EXTRA** Approved the following extracurricular positions for the 2019-2020 school year:

CURRICULAR Randi Freed MS Assistant Track Coach \$ 2,662

Darris Rodrigues ½ Assistant Track Coach \$ 1,331

Jim Hay Volunteer Girls' Basketball Coach

**IA HIRED** Approved Mary Herrmann as an IA at the rate of \$15.35/hour, effective November 20, 2019.

**PT CUSTODIAN** Approved Frank Cross as a part-time custodian at the rate of \$13.82/hour, effective

**HIRED** November 20, 2019.

**SUB** Approved Brandylee Veanus as a Substitute Instructional Aide and Substitute Secretary,

**IA/SECRETARY** effective November 20, 2019, at a rate of \$10 per hour.

HIRED

Approved Miriam Cuddy as a K-6 Substitute Teacher, effective November 20, 2019, at a

**SUB HIRED** daily rate of \$110/day.

**SUB CUSTODIAN** Approved Earl Kocher as a substitute custodian, effective November 20, 2019.

**HIRED** 

Accepted the transfer of Kelly Heinrich from her Instructional Assistant position to the

**IA TO** secretary position for HS guidance and Athletics at the salary of \$37,295 (Prorated), effective

**SECRETARY** January 6, 2020.

TRANSFER

Accepted the resignation of Melanie Dickson from her position as a cafeteria worker,

**CAFÉ** effective November 11, 2019.

RESIGNATION

Approved the resignation of Thomas McLaughlin as Interim Superintendent effective

**SUPER.** 10/21/19. It is also noted for the record that Dr. Alan Lonoconus started as Interim

**RESIGNATION** Superintendent on 10/22/19.

**SOCCER** Accepted the resignation of Richard Roselli from the position of Head Boys' Soccer Coach

**RESIGNATION** effective November 7, 2019.

**YEARBOOK** Approved the change of Krystle Meglio from Towamensing Yearbook Advisor to co-advisor

**ADVISOR** with Trisha Green as the other co-advisor.

**HS SCIENCE** Approved the resignation of Michael Lengle, High School Science Teacher, effective

**RESIGNATION** November 15, 2019.

SUB CUSTODIAN- Approved Robin Klock as a substitute custodian and cafeteria worker, effective November

**CAFÉ HIRED** 20, 2019, at a rate of \$10 per hour.

#### NURSING AGREEMENT

Approved the one-year agreement with Around the Clock Nursing, Inc. for nursing services as needed by the District, effective January 1, 2020.

# ELECTRIC CONTRACT

Authorized the Business Manager to retroactively sign the agreement with WGL Energy/Provident Energy for a 24-month term (July 2021 – June 2023) for electricity at \$0.03192/kWh. The district is part of a cooperative purchasing group and this price results in a \$0.0014/kWh reduction from the current pricing.

#### END OF CONSENT AGENDA

#### CHANGE ORDER APPROVED

Director Smale moved, seconded by Director Haas, to approve Change Order 004 from Myco Mechanical in the amount of \$7,267.30 to furnish and install the addition of circuit setters on plumbing piping (\$4,679.69) and furnish and install gas line from tee in the main to RTU Connection (\$2,587.61).

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

#### CHANGE ORDER APPROVED

Director Scherer moved, seconded by Director Harry, to approve Change Order 006 from Myco Mechanical in the amount of \$7,012.83 to furnish and install an electronic monitor system on the fire pump and fire tank assembly.

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

#### AUTHROIZED ENGINEER TO BID AND A DESIGN TANK

Director Scherer moved, seconded by Director Fallow, to to authorize Keystone Consulting Engineers to design specifications and bid the 10,000-gallon heating oil tank at Towamensing Elementary School.

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

### AUTHORIZED ENGEINEER TO

Director Harry moved, seconded by Director Haas, to authorize Keystone Consulting Engineers to design the High School Window replacement project.

DEISNG HS WINDOWS

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

#### AUTHROIZED ENGINEER TO DESIGN PALMER RENOVATIONS

Director Harry moved, seconded by Director Smale, to authorize Keystone Consulting Engineers to design the Palmer Security Project and interior renovations.

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

#### APPROVED BUDGET TRANSFERS

Director Haas moved, seconded by Director Scherer, to approve the enclosed budget transfers.

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

## **SECURITY AGREEMENT** WITH KRE

**APPROVED** Director Fallow moved, seconded by Director Harry, to approve the security agreement between Palmerton Area School District and KRE Security LLC, for the amount of \$155,280 prorated for 2019-2020 school year (approved 2-year proposal on 10/15/2019).

> Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

#### APPROVED FIRST READING **POLICY 709.1**

Director Fallow moved, seconded by Director Harry to accept the first reading of Policy

709.1, Use of Metal Detectors at School Facilities

Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

## CONTRACT WITH PAEA

**APPROVED** Director Scherer moved, seconded by Director Harry, to approve the three-year contract with the Palmerton Area Education Association, effective July 1, 2020 through June 30, 2023.

> Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.

**DENIED SICK** Director Haas moved, seconded by Director Scherer, to approve a forty-day sick day **DAY EXTENSION** extension, as per the PAESPA contract, for employee #416.

Aye Votes: Directors Scherer and Smale.

Nay Votes: Directors Fallow, Haas, Harry, Paules, and Recker. Motion Fails.

#### **PUBLIC PARTICIPATION:**

Michelle Muffley – President of PAEA thanked the board for the positive negotiation process. Teachers voted overwhelmingly to accept the contract.

Chuck Laviolette – Thanked the district for the use of the lift at the library.

#### FOR THE GOOD OF THE ORDER:

Director Recker – No committee meetings in December. Reorganization meeting at 5:45 on December 3<sup>rd</sup>. Thanked Directors Harry, Smale, and Gildner for the time they spent on the board. Congratulated the district for coming together with the teacher contract.

Dr. Lonoconus – Attended Thanksgiving lunches. Thanked outgoing board members.

#### **ADJOURNMENT**

Director Smale moved, seconded by Director Haas, that the Board of Directors of the Palmerton Area School District adjourn the meeting at 7:49 P.M.

Aye Votes: All Directors Present Nay Votes: None. Motion Carried.

Respectfully submitted,

Ryan P. Kish Business Manager/Board Secretary