#### ENCLOSURE #1

# PALMERTON AREA SCHOOL DISTRICT PALMERTON, PA. September 14, 2017

### SPECIAL BOARD MINUTES

AN EXECUTIVE SESSION WAS HELD ON TUESDAY, SEPTEMBER 12, 2017 CONCERNING PERSONNEL/LEGAL MATTERS.

The special meeting of the Palmerton Area School District Board of Directors was held on Thursday, September 14, 2017, at 7:00 p.m. and an executive session was held on Tuesday, September 12, 2017 in the Conference Room of the Administration Office. President Scherer presided. FLAG SALUTE

**ROLL CALL** 

Present: Directors Debski, Gildner, Paules, Recker, Smale, Yeakel and Scherer.

Absent: Director Haas, Harry

Absent: Attorney Audi, Superintendent Engler

OTHER ATTENDANCE

Deb Scheckler - Board Secretary

Kathy Fallow

• Encouraged the Board to vote to accept the arbitrator's decision

REJECT NON-BINDING ARBITRATION APPROVED Director Gildner motioned, seconded by Director Debski that the Board of Directors of the Palmerton Area School District reject the Act 88 Non-Binding Interest Arbitration #01-17-0001-6684 issued on September 7, 2017.

Aye Votes: All Directors Present Nay Votes: None. Motion Carried

#### PUBLIC PARTICIPATION:

Kenneth Sutton

• Questioned the cost of the arbitrator that the Board requested

Director Scherer

- The arbitrator's decision does not become public until it is voted on
- Read a statement encouraging the two sides to work together
- Waiting for the association's counter offer

Director Recker

- Believes that the contract can be worked out
- Meeting had to be today because of a timeline

Kaylyn Lehr

• Talked in support of Mrs. Husar

Director Paules

• Doesn't support the walkout

Raberta Hans

• Children have the right to protest

Jeff Henry

- Asked for copies of the arbitration
- Questions about the negotiations
- Agreed with the protest

**Director Recker** 

• In the minority of the Board who wanted to negotiate

Director Debski

- Shouldn't need to change the language every contract
- If teachers aren't happy with the contract they have the option to go elsewhere Michelle Muffley
- Line in the sand of the negotiating committee was the salary schedule Holly Sell
  - Works in Palmerton for the kids

## **ADJOURNMENT**

Director Yeakel moved, seconded by Director Gildner that the Board of Directors of the Palmerton Area School District adjourn the meeting at 6:30 PM.

Aye Votes: All Directors Present Nay Votes: None. Motion Carried

Respectfully submitted,

Deborah A. Scheckler Board Secretary