

PALMERTON AREA SCHOOL DISTRICT
PALMERTON, PA.
October 24, 2017

BOARD MINUTES

AN EXECUTIVE SESSION WAS HELD AT 6:00 P.M., ON OCTOBER 24, 2017 CONCERNING PERSONNEL/LEGAL MATTERS

The regular scheduled meeting of the Palmerton Area School District Board of Directors was held on Tuesday, October 24, 2017, at 6:30 p.m. in the Conference Room of the Administration Office. President Scherer presided.

FLAG SALUTE

ROLL CALL

Present: Directors Recker, Paules, Gildner, Haas, Debski, Smale, Scherer and Yeakel
Absent: Director Harry

OTHER ATTENDANCE

Scot Engler - Superintendent, Deb Scheckler – Board Secretary, Attorney David Conn – Solicitor, Ryan Kish – Business Manager

SUPERINTENDENT'S REPORT:

- Drug and Alcohol Meeting is Thursday night 6-8 PM at the high school
- District 11 reaching out to Palmerton to host games, Thursday is a double header for soccer
- Adam from George J Hayden talked about a lighting change for \$67,000+. PPL will do a rebate program for the school district. \$8500 in savings per year. Package brings multiple savings for many years. Paid off in 7 ½ years.

BUSINESS MANAGER'S REPORT:

- No State Budget yet, still currently receiving subsidy payments
- PDE released the adjusted index for Palmerton at 3.2%
- Audit completed – Thanks to Business Office staff for hard work and extra hours

PUBLIC PARTICIPATION:

Jason Behler

- Volunteer firefighters provided fire prevention drill and program to the elementary schools

CONSENT AGENDA APPROVED

Director Smale moved, seconded by Director Haas that the Board of Directors of the Palmerton Area School District approve the following consent agenda.

Aye Votes: All Directors Present
Nay Votes: None. Motion Carried

Consent Agenda

Approve the minutes from the September 14, 2017 and the September 19, 2017 meetings.
Approve the financial reports listed below: (attachments on file)

MINUTES

TREASURER'S REPORTS
ACCOUNTS PAYABLE
BUDGET TRANSFERS

FINANCIAL REPORTS

Approve the agreement with James R. Schwab for behavioral intervention and counseling for the 2017-2018 school year, at the rate of \$100/hour as needed.

AGREEMENT

It is recommended that the Board of Directors approve the Lehigh Valley Phantoms 2017-2018 Contract for the January 27, 2018 game day.

CONTRACTS

It is recommended that the Board of Directors retroactively approve the Lehigh Valley Events DJ Package Contract for the Homecoming Dance held on October 14, 2017.

It is recommended that the Board of Directors approve the insurance renewal, effective November 12, 2017 as follows:

INSURANCE RENEWAL

- Property – Granite State Ins. Co. - \$51,548
- Equipment Breakdown – Travelers - \$4,808
- General Liability including Crime and Automobile – American Alternative Ins. Corp. - \$36,210
- School Board Legal Liability – CM Regent - \$16,393
- Excess Liability (\$7,000,000 limit) – CM Regent - \$12,744

- Cyber Liability – NAS, Lloyd’s - \$7,005.36

CHANGE ORDERS

Recommendation to approve Change Order Number 001, CMG of Easton, Inc Project #1043615.008. The contract sum will be increased by this change order in the amount of \$48,000, and the new contract sum including this change order will be \$92,975.

Recommendation to approve Change Order Number 003, Penn Builders, Inc Project #1043615.004. The contract sum will increase by this change order in the amount of \$99,517.07.

Recommendation to approve Change Order Number 004, Penn Builders, Inc Project #1043615.004. The contract sum will increase by this change order in the amount of \$5,088.11.

Approve the attached tuition reimbursement.

TUITION RE-IMBURSEMENT

Accept the resignation of Bobbi Beckley Yeager from the position of elementary Sixth Sense Advisor, effectively September 28, 2017.

RESIGNATIONS

Accept the resignation of Kaitlyn Bartholomew from the position of elementary Sixth Sense Advisor, effectively October 1, 2017.

Approve the movement of Casey Rinfret from Assistant Girls’ Basketball Coach to Volunteer Girls’ Basketball Coach.

Approve the following Co-curricular positions for the 2017-2018 school year:

CO-CURRICULAR POSITIONS

Natalie Madera	HS Chorus	Stipend pending contract negotiations
Brandyn Miller	Assistant Stage Crew Advisor	Stipend pending contract negotiations
Dillon Massington	½ Asst. Wrestling Coach	Stipend pending contract negotiations
Brian Stevko	Asst Boys’ Basketball Coach	Stipend pending contract negotiations
Jeremy Coleman	Asst Boys’ Basketball Coach	Stipend pending contract negotiations
Tony Thomas	Asst Boys’ Basketball Coach	Stipend pending contract negotiations
Jonathon Smith-Rivera	Asst Boys’ Basketball Coach	\$1,000.00 Stipend
Lauren Michalik	Volunteer Girls’ Basketball	Volunteer
Mark Quinn	Volunteer Boys’ Basketball	Volunteer

Approve the movement of Dan Beck and Brian Morgan from Volunteer Girls’ Basketball Coaches to assistant Girls Assistant Basketball Coaches, stipend pending contract negotiations.

Approve Mary Hyson as a K-12 Library substitute teacher.

SUBSTITUTE

Approve Lisa Solt and Kelly Connelly as PAMPA volunteer chaperones.

VOLUNTEERS

Approve Heather Vogel and Sharon George as Cafeteria Substitutes at a rate of \$7.25, effective October 25, 2017

SUBSTITUTES

Approve the following Guest Teachers, effective October 25, 2017:

GUEST TEACHERS

- Angela Balch
- Therese Hanna
- Scott McKinney
- Michele O'Neill

Approve Megan Gower as a Long term substitute at the Junior High at a prorated salary of \$43,982, effective October 25, 2017

LONG-TERM SUBS

Approve Angela Schwartz as a Long term substitute at S.S. Palmer at a prorated salary of \$43,982, effective October 25, 2017

Approve Cheryl Hummer as a HS Learning Support Teacher, at a salary of \$49,683 (prorated), effective October 25, 2017.

LS TEACHER

Approve the following teachers to teach in the After-School program, at a rate of \$30/hour as per the PAEA contract.

AFTER SCHOOL PROGRAM

- Pam Andrews
- Jodi Kocher
- Kathryn McKeon
- Stacey Olewine
- Lynn Sutton
- Brittany Zeky
- William Zeky
- Marcy Zelinsky
- Jacob Zurn
- Kaitlyn Bartholomew
- Shanna O’Gurek

Approve the attached affiliation agreement with East Stroudsburg University.

AGREEMENT

Approve Greg Smale as a PT Custodian at the hourly rate of \$13.03 per hour as per PAESP contract, effective October 25, 2017.

PT CUSTODIAN

Approve the FBLA field trip to Kalahari Resort, Pocono Manor, PA, from November 5, 2017 through November 6, 2017 for the State Leadership Conference.

FIELD TRIPS

Approve the Drama Club Field Trip to Gershwin Theater in New York City on April 18, 2018 see “Wicked the Musical”.

Approve the field trip request from Jose Elvir for the Palmerton Area High School International Travelers Club to visit Ireland and Britain in the summer of 2019, expenses will be the responsibility of the club and students.

Approve a sign language club in the High School with Marsha Beers as the volunteer advisor.

SIGN LANGUSGE CLUB

Accept the first readings of the following policies:

- #204 Student Attendance
- #251 Homeless Students
- #353 Employee Assistance Program

FIRST READING OF POLICIES

Approve Slammin Jamz Entertainment as the DJ for the Junior High Halloween Dance on October 20, 2017.

DJ

End of Consent Agenda

Director Gildner moved, seconded by Director Debski for the Board of Directors of the Palmerton Area School District to deny PAEA Grievance #2017-18-01.

DENIED GRIEVANCE

Aye Votes: All Directors Present
Nay Votes: None. Motion Carried

Director Smale moved, seconded by Director Debski for the Board of Directors of Palmerton Area School District to remove the motion to approve the baseball coaches off the table.

REMOVE BASEBALL COACHES FROM TABLE

Aye Votes: All Directors Present
Nay Votes: None. Motion Carried

Director Smale moved, seconded by Director Gildner for the Board of Directors of Palmerton Area School District to approve Brian Taschler as the Head Baseball Coach, stipend pending contract negotiations.

BASEBALL COACHES APPROVED

Aye Votes: All Directors Present
Nay Votes: None. Motion Carried

October 24, 2017

Director Haas moved, seconded by Director Smale for the Board of Directors of Palmerton Area School District to approve Justin Petersen as an Assistant Baseball Coach, stipend pending contract negotiations.

Aye Votes: All Directors Present
Nay Votes: None. Motion Carried

Director Haas moved, seconded by Director Scherer for the Board of Directors of Palmerton Area School District to approve Kelly Bollinger as an Assistant Baseball Coach, stipend pending contract negotiations.

Aye Votes: Directors Debski, Recker, Yeakel, Haas, and Scherer.
Nay Votes: Directors Gildner, Smale, and Paules. Motion Carried

INFORMATIONAL ITEMS: (attachments on file)

- Enrollment, September 30, 2017
- PSBA Insurance Trust
- LCCC Board Meeting Minutes , September 7, 2017
- LCCC President's Desk Newsletter, October 2017
- Board Summary

PUBLIC PARTICIPATION:

Kenneth Sutton

- Questions about negotiations

Barry Scherer read a statement about the negotiations with the terms offered by the Board. Rejected by the Team of teachers negotiators.

William Zeky

- Updates about activities in the schools
- 481 days without a contract

Kathy Fallow

- Showed charts of the Keystone exam scores and SAT and ACT scores from Palmerton High School
- Spoke in support of Principal Husar as the High School Principal

Brandon Mazepa

- Running for school board as a write in candidate in November

Jeff Henry

- Asked about computer programming instruction in the elementary school
- **Scratch.mit.edu** is the website for basic coding
- Questions about statistics for disciplinary action in the schools to track trends

Holly Sell

- Questions about the negotiations

Michele O'Neill

- PTO president
- Fun Run raised \$10,096.00

Jessyca Fredricks

- Questions about Mrs. Husar
- Questioned about Mr. Engler meeting with new Board Members

Doris Zellers

- Questioned the teachers and Tom Smelas what the sticking point is at this point
- Wants the contract settled

Brittney Zeky

- There are no computer teachers in elementary

Roberta Hantz

- Concerns about what is being said over the loudspeaker at the high school

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FOR THE GOOD OF THE ORDER:

Copies of negotiation updates were given out upon request

Director Gildner moved, seconded by Director Debski that the Board of Directors of the Palmerton Area School District adjourn the meeting at 7:36 PM.

Aye Votes: All Directors Present

Nay Votes: None. Motion Carried

ADJOURNMENT

Respectfully submitted,

Deborah A. Scheckler
Board Secretary