

PALMERTON AREA SCHOOL DISTRICT STAFF DRESS

The student dress code has been a topic of huge concern in the District for some time. We now have a student dress policy. Just as we have expectations for the students, just so the community has expectations for us as staff. We must be appropriate role models for students and dress professionally. Therefore, in the interest of both professionalism and good public relations, it is appropriate to outline the expectations regarding dress for staff.

Clothing for custodial, maintenance, and cafeteria staff is described in contract or by the appropriate supervisor. For all other staff, the following guidelines are the expected dress.

1. Business casual is fine.
2. For female staff, garments revealing cleavage are not appropriate. Likewise, short skirts/dresses or shorts/skort, halter tops, sundresses, and sleeveless or tank tops are not appropriate. Tops need to cover the shoulder.
3. For male staff, khakis and polo shirt or preferably shirt and tie are most suitable, depending upon the weather. Jeans should be reserved for dress down day.
4. For physical education staff, neat warm-up suits are very appropriate.
5. Footwear – no flip flops or beach shoes, no “combat” boots or work boots, no “garden” shoes. Platform heels/soles and very high heels are a safety hazard.
6. For dress down day, jeans in good condition without holes or fraying are allowable. Tops may be polo shirts and other sleeved shirts in good taste.
7. Of course the limitations regarding inappropriate language and references would apply to staff as well as students.
8. Appropriate styles of clothing with “Palmerton Blue Bombers”, “Palmerton Area School District”, or “Palmerton Area Education Association” are appropriate – they do encourage school and community spirit.

There may be occasions or class situations where the nature of the activity will require some variation. There may be a class of children requiring the teacher frequently to be on the floor with small children – please dress accordingly.

Dress down day should be “celebrated” with the scholarship purpose in mind. It should occur only on the last working day of the week.

Please remember that the adults are the models for the students. The public expects no less from us. Thanks in advance for your cooperation.

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